



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

EXECUTIVE COMMITTEE MEETING

Wednesday, December 14, 2022, 4:00 p.m.

Videoconference meeting¹

A quorum of the Committee and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Ring Central meeting link listed below (copy and paste into your web browser):

<https://meetings.ringcentral.com/j/1451113907?pwd=TEFMNTNGWDYzdnFIZnJpbzV0N1dMQT09>

Password: 647463

Members of the public may also listen and participate by telephone at:

Dial: (888) 501-0031

Meeting ID: 145 111 3907

The Board will meet via videoconference with a quorum present in person and allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Central Health Board will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

Members of the public who attend in person should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19. Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Symptomatic members of the public can still participate, if desired, through the virtual meeting link or telephone number listed on each meeting notice. Resources related to COVID-19 can be found at the following link <https://www.austintexas.gov/covid19>.

A member of the public who wishes to make comments virtually during Public Communication for the Board of Managers meeting or the Executive Committee meeting must properly register with Central Health **no later than 2:30 p.m. on December 14, 2022**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Committee responses to public inquiries, if any, to statements of specific factual information or existing policy.

REGULAR AGENDA²

1. Approve the minutes of the Central Health Executive Committee November 16, 2022 meeting. (*Action Item*)
2. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational item*)
3. Discuss and take appropriate action on the appointment of two members to the governing board of Sendero Health Plans.³ (*Action item*)
4. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

¹ This meeting may include one member of the Executive Committee participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez St., Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**

² The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session. A quorum of Central Health's Board of Managers may convene or participate via

videoconference to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken. If a quorum of the Executive Committee is not present, the items on this agenda may be taken up by the full Board of Managers in the meeting posted at the same time and location.

- ³ Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters).

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

Central Health Board of Managers Shared Commitments **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?

3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.

11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

Board Manager Signature

Date

Board Manager Printed Name

Calling In and Repairing Harm

Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of _____ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that _____ are not competent or as intelligent as others.
- What you just said suggests that _____ people don't belong.
- That phrase has been identified as being disrespectful and painful to _____ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who _____ or we are implying that _____ and the word people are learning to use now is _____.
- The term used now by people living with that identity is _____.

Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of _____ or implying that _____. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

RACIAL and SOCIAL JUSTICE FRAMEWORK

Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

December 14, 2022

AGENDA ITEM 1

Approve the minutes of the Central Health Executive Committee November 16, 2022 meeting. (*Action Item*)

MINUTES OF MEETING – NOVEMBER 16, 2022
CENTRAL HEALTH
EXECUTIVE COMMITTEE

On Wednesday, November 16, 2022, a meeting of the Central Health Executive Committee convened in open session at 5:01 p.m. remotely by toll-free videoconference and in person at the Central Health Administrative Offices. Clerk for the meeting was Briana Yanes.

Committee members present in-person at Central Health: Chair Bell, Vice Chair Brinson, and Treasurer Zuniga

Board members present in-person at Central Health: Manager Museitif, Manager Motwani, and Manager Greenberg (arrived at 5:06 p.m.)

Board members present via audio and video: Manager Jones

Absent: Secretary Valadez

PUBLIC COMMUNICATION

Clerk's Notes: Public Communication began at 5:02 p.m. Yesenia Ramos announced that one speaker signed up for Public Communication. The speaker was not present at the time they were called. The Board returned to public communication during the Board of Managers Meeting at 5:41 p.m. when the speaker was present.

Members of the Board heard from: Manager Valadez

AGENDA

1. Approve the minutes of the Central Health Executive Committee October 26, 2022 meeting.

Clerk's Notes: Discussion on this item began at 5:02 p.m.

Manager Brinson moved that the Committee approve the minutes of the Central Health Executive Committee October 26, 2022 meeting.

Manager Zuniga seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	Absent

2. Review and take appropriate action on the following:

- a. the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings; and**
- b. the proposed Calendar Year 2023 meeting dates for the Central Health Board of Managers.**

Clerk's Notes: Discussion on this item began at 5:03 p.m. Ms. Briana Yanes, Board Governance Manager and Ms. Perla Cavazos, Deputy Administrator, briefly reviewed all tentative December agenda items. Lastly, Ms. Yanes and Mr. Mike Geeslin, President & CEO, shared the proposed Calendar Year 2023 meeting dates with the Managers.

Manager Zuniga moved that the Committee recommend that the Board approve the proposed Calendar Year 2023 meeting dates for the Central Health Board of Managers as recommended by staff.

Manager Brinson seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	Absent

3. Receive an update on potential candidates to be interviewed by the Committee for the governing boards of Sendero Health Plans and CommUnityCare Health Centers.

Clerk's Notes: Discussion on this item began at 5:08 p.m. Chair Bell announced that the nominations for the CommUnityCare Board would be postponed. He stated that he would like the Committee to consider a larger number of individuals and also stated that at this point in time there are no nominations for the CommUnityCare Board. Next, he reminded Managers of the process for selecting an individual for these governing boards. He then announced that four individuals will be interviewed at the December 14, 2022 Executive Committee for the Sendero Health Plans Board of Directors; those individuals are Jerold McDonald, Molly Hahn, Perla Cavazos, and McKenzie Frazier.

Chair Bell also summarized the control structure of the Sendero entity and its Board, with Central Health being the sole member of Sendero, and he noted that there is no conflict of interest, whether real or perceived, in serving on both the Central Health Board and the Sendero Board. Finally, Chair Bell noted that there are benefits to having either community members or Central Health senior staff with specific expertise serving on the Sendero Board.

4. Confirm the next regular Executive Committee meeting date, time, and location.

At 5:24 p.m. Manager Zuniga moved that the meeting adjourn.

Manager Brinson seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	Absent

The meeting was adjourned at 5:24 p.m.

Charles Bell, Chairperson
Central Health Executive Committee

ATTESTED TO BY:

Cynthia Valadez, Secretary
Central Health Board of Managers



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

December 14, 2022

AGENDA ITEM 2

Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational item*)



MEMORANDUM

To: Members of the Central Health Board of Managers Executive Committee
From: Perla Cavazos, Deputy Administrator, and Briana Yanes, Governance Manager
Cc: Mike Geeslin, President & CEO
Date: December 14, 2022
Re: Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (Informational Item)

Overview:

Attached are Quarter two (January) tentative agenda items for your review. To assist with planning of future Board meeting and committee agendas, we will review and discuss these items in Executive Committee.

Action Requested:

This is an informational item and requires no action.

Quarter Two Agenda Items

JANUARY	FEBRUARY	MARCH
<p><u>Strategic Planning Committee- January 18, 2023:</u></p> <ul style="list-style-type: none"> Minutes Healthcare Equity Operational Implementation and Financial Sustainability update Receive a year-end update on communications, community engagement and community outreach. <i>(Informational Item)</i> TENTATIVE: CHIF update 	<p><u>Strategic Planning Committee- February 8, 2023:</u></p> <ul style="list-style-type: none"> Minutes Update on the CH annual Quality of Life and Patient Experience (Access to care) surveys 	<p><u>Strategic Planning Committee- March 8, 2023 :</u></p> <ul style="list-style-type: none"> Minutes SPC- FY23 Service Delivery budget priority update (tentative)
<p><u>Budget and Finance Committee- January 18, 2023:</u></p> <ul style="list-style-type: none"> Minutes FY22 audit 		
<p><u>Executive Committee- January 25, 2023:</u></p> <ul style="list-style-type: none"> Minutes Tentative schedules CH CEO Evaluation Tool for FY23 CUC board appointments – interviews; consider reappointment of Dr. Tom Coopwood 	<p><u>Executive Committee- February 22, 2023:</u></p> <ul style="list-style-type: none"> Minutes Tentative schedules 	<p><u>Executive Committee- March 29, 2023:</u></p> <ul style="list-style-type: none"> Minutes Tentative schedules
<p><u>Board of Managers- January 25, 2023:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> Minutes December Investments November and December financials and historical average revenues and expenses for Central Health. Approve employment contract between Central Health and the CEO of Sendero Reappoint Dr. Tom Coopwood to CUC Board; Appointment of 2nd CUC board member <p><u>Financial</u></p> <ul style="list-style-type: none"> Approve FY22 audit <p><u>Strategic Objectives Reporting</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> Announce appointments to Central Health Board committees CEO Evaluation Tool for FY23 	<p><u>Board of Managers- February 22, 2023:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> Minutes January Investments <p><u>Financial</u></p> <ul style="list-style-type: none"> January financials <p><u>Strategic Objectives Reporting</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> Memo on the CHAP-MAP program enrollment Sendero ACA enrollment update OMA & Conflict of Interest training Dell Medical School presentation 	<p><u>Board of Managers- March 29, 2023:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> Minutes Investments <p><u>Financial</u></p> <ul style="list-style-type: none"> February financials including fiscal and related operational updates from CUC and Sendero <p><u>Strategic Objectives Reporting</u></p> <p><u>Other</u></p>

Quarter Two Agenda Items

<ul style="list-style-type: none">• Legislative priorities• UT Dell Medical School review of reporting matrix• TENTATIVE: Close out DSRIP		



MEMORANDUM

To: Members of the Central Health Board of Managers
From: Perla Cavazos, Deputy Administrator, and Briana Yanes, Governance Manager
Cc: Mike Geeslin, President & CEO
Date: December 9, 2022
Re: CommUnityCare Health Centers Board of Director appointment process timeline
(Informational item)

Overview:

This is an open call for Board Managers to submit nominations to Mike Geeslin and Perla Cavazos for one vacancy on the CommUnityCare Health Centers' Board by January 5, 2023. For your information, we are attaching the names and short bios for current board members.

CommUnityCare Health Centers appointment

Central Health appoints two members to the CommUnityCare Health Centers' governing board. Central Health appointee, Pilar Sanchez, resigned. The Central Health Board will need to appoint a replacement.

Updated Timeline:

Managers were made aware of the open call for nominations at the November Executive Committee. In further consideration of the upcoming board meetings, staff proposed the timeline below:

January 5: Deadline to submit nominations to Mike Geeslin or Perla Cavazos.

January 25: Executive Committee members will interview nominees at the January 25th Executive Committee meeting and make a recommendation to the full board. Board Managers will vote on appointees at the regular Board meeting on January 25th.


Action Requested:

No action required.

DOES YOUR CHILD HAVE THE FLU OR RSV?

CommUnityCare's Carousel Pediatrics is expanding capacity and hours to see pediatric patients for non-emergency healthcare needs.

[Click here to learn more.](#)

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BOARD OF DIRECTORS

CommUnityCare is governed by the Central Texas Community Health Centers Board of Directors. As required by the Health Resources Services Administration (HRSA), the FQHC Board must be comprised of more than 51% patients of the health centers. This ensures the decisions of the Board and organization are patient-centered.

In addition to our patient members, our Board represents a wide variety of community professions, including medicine, finance, technology and ministry. Two of the 15 seats on the Board are appointed by Central Health. Members are elected to serve two-year terms.

NOW RECRUITING CONSUMER (PATIENTS) BOARD MEMBERS

[!\[\]\(99f58673407353e96a019fbca558fd72_img.jpg\) Click](#) for more information and to download the application.

Thomas B. Coopwood

Board Chair



Dr. Thomas B. Coopwood was born and raised in Lockhart, Texas, and is a 1956 graduate of Lockhart High School. He attended The University of Texas at Austin from 1956 to 1959 as a premed student, receiving a B.A. in the Plan II Honors Program. After graduating from Baylor College of Medicine in 1963 and completing an internship, Dr. Coopwood spent two years in the U.S. Air Force before returning to Baylor to complete a general surgery residency in 1970.

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Guy Swenson

Secretary



Guy Swenson moved to Austin in 1998 from Denver, Colorado, with a mutual funds company and was a registered principal in the company's correspondence department.

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Chris Rios

Treasurer



Christopher Rios serves as the Treasurer of the board for CommUnityCare. He is a proud graduate of the McCombs School of Business at The University of Texas at Austin.

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Barbara Brooks-Shirley



Barbara Brooks-Shirley is a native Texan and devotes her life to her family, church fellowship and community service. She attended Prairie View University, St. Luke's Licensed Vocational School, the Academy of Computer Technology and Bible Study Fellowship International. Currently, Brooks-Shirley is a prison minister.

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Steven Garrett



Steven Garrett was elected to the CommUnityCare Board of Directors in 2021. Steven is currently Partner at Boulette Golden & Marin. Steven is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

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Carlos Gormaz



Carlos Gormaz was elected to the CommUnityCare Board of Directors in 2021. Carlos is the current Executive Director of Hands Anonymous Project and has been there since 2009.

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Kimberly Johnson



Kimberly Johnson joined the CommUnityCare Board of Directors in early 2021. She is a staunch advocate for education, civic and community opportunities. Working as an Admissions Associate for an Episcopal School gave her great joy because she helped to provide many children with the opportunity to attain an exceptional primary education so they can excel in life.

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Debbie Locklear



Debbie Locklear was elected to the board of directors in April 2011. She serves on the board's Consumer Committee. Debbie is a self-employed massage therapist and a community college student.

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Bradley Price



Bradley Price, MD, was elected to the CommUnityCare Board of Directors in 2022. Dr. Price practiced medicine in Austin for 40 years from 1977 to 2017 at St Davids Medical Center, where he delivered almost 6,000 babies.

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Jesus Samano



Pastor Jesus Samano came to the CommUnityCare board of directors in November 2019. Samano is a CommUnityCare patient and a staunch advocate for his community. He has served as a pastor for most of his tenure throughout Mexico but is currently a volunteer at Mission Hispanic Manos y Pies de Cristo in Dripping Springs.

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Karen Siles



Karen Mariela Siles is a delivery manager for IBM Corp. in Austin. Her current role involves leading the delivery and development of a new Block and File IBM Cloud Service. Siles has been with IBM since 2007 where she has held several positions from software development to her current role in the cloud business unit. Her achievements at IBM include filing four patents and publishing three, leading her to achieve her first Patent Plateau last year.

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Claudia D. Williams



Claudia D. Williams was elected to the CommUnityCare board of directors in June 2014.

Williams is a native Texan from Corpus Christi and earned a degree in computer science from the University of Houston. She worked in accounting management for 10 years before taking a position with the West Oso Independent School District. She has also served as vice president of her own investment company.

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Isaac Sanchez



Isaac Sanchez was elected to serve on the CommUnityCare Board of Directors October 2022. Sanchez has a background in hotel management and is now retired. He is a proud member of the LGBTQIA community and has been actively involved in raising AIDS awareness. He joined Austin Pride in 2008 and has been serving as a co-chair since 2011.

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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

December 14, 2022

AGENDA ITEM 3

Discuss and take appropriate action on the appointment of two members to the governing board of Sendero Health Plans.³ (*Action item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date December 14, 2022

Who will present the agenda item? (Name, Title) Chair Bell

General Item Description Discuss and take appropriate action on the appointment of two members to the governing board of Sendero Health Plans.

Is this an informational or action item? Action Item

Fiscal Impact N/A

Recommended Motion (if needed – action item) Recommend Sendero Board appointments to the full Board.

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) The Executive Committee will interview candidates for the Sendero Board and make a recommendation to the full Board.
- 2) Attached are the candidate interview questions to be asked.
- 3) The biographical information is also attached.

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Interview questions and biographical information

Estimated time needed for presentation & questions? 1 hour

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Briana Yanes/ December 9, 2022

Sendero Health Plans Board of Directors Nominees

Perla Cavazos

DEPUTY ADMINISTRATOR, CENTRAL HEALTH

Perla Cavazos was born and raised in San Benito, a small town on the Texas-Mexico border, and moved to Austin 25 years ago to take a job advocating for affordable housing for people with low income. Since moving to Austin she has developed expertise in public policy analysis, advocacy, government affairs & relations, and governance with a focus on improving the lives of Texans who are low income.

She joined the team at Central Health in July of 2016, and previously worked for Texas Legal Services Center, Texas Campaign to Prevent Teen Pregnancy, and in the Texas Senate as a Senior Policy Analyst and Legislative Director. During her time at the Legislature, she focused on policy issues related to healthcare, business and commerce, and public-school finance. Perla has a BA from Stanford University and a Master's Degree in Public Affairs from the LBJ School of Public Affairs at The University of Texas at Austin.

Perla is an active volunteer in the community and has served on several non-profit boards and city commissions and task forces. She is a current board member of Planned Parenthood-Greater Texas, Texas Access to Justice Foundation and Lola Wright Foundation. Perla is active with The New Philanthropists and is a founding member of FuturoFund, a local philanthropic circle that supports Latino-serving nonprofit organizations in Austin. Her public service includes past terms with the City of Austin Planning Commission, Commission for Women, Resource Management Commission, Imagine Austin Citizens Advisory Task Force, and the City Manager Search Task Force.

McKenzie Frazier

VP OF COMPLIANCE AND COMPLIANCE OFFICER, CENTRAL HEALTH

McKenzie Frazier, M.H.S.A., M.L.S., CFE, CPCO is Central Health's Vice President of Compliance & Compliance Officer.

Prior to joining Central Health, McKenzie served as the Director of Compliance & Privacy Officer for People's Community Clinic, and prior to that, as the Vice President of Corporate Compliance and Quality & Privacy Officer for a national peer recovery support services provider. McKenzie also served as the Director of Compliance for ValueOptions of California, the largest privately held behavioral health company, and as the Director of Compliance & Program Integrity and the National Director of Corporate Compliance for Beacon Health Options in which he oversaw the company's Medicaid and Commercial programs' compliance activities. McKenzie holds a Bachelor's degree in Business Administration with a specialization in Human Resources from the University of Southern Mississippi, a Master's degree in Health Services Administration from Mississippi College, and a Master's degree in Legal Studies in Healthcare Law from the University of Oklahoma's College of Law.

Sendero Health Plans Board of Directors Nominees

Additionally, McKenzie is a Certified Fraud Examiner (CFE) certified by the Association of Certified Fraud Examiners, and a member of the Association of Certified Fraud Examiners (ACFE). Also, he is a Certified Professional Compliance Officer (CPCO) certified by the AAPC, and a member of the AAPC.

Molly Hahn

SENIOR PROJECT MANAGER, PUBLIC CONSULTING GROUP (PCG)

Molly Hahn is a Senior Project Manager with Public Consulting Group (PCG), where she works with Medicaid agencies and other public health care providers across the country on cost allocation and federal claiming efforts. In addition to earning a Six Sigma Green Belt in operations management, she is a certified Project Management Professional (PMP). Prior to PCG, Molly managed corporate volunteer engagements at United Way for Greater Austin, including coordinating city-wide Days of Service for thousands of volunteers annually. She was a member of Central Health's Community Health Champions Class of 2020 as well as Leadership Austin's Emerge class of 2019. Ms. Hahn received her Bachelor of Science in Accounting from DePaul University and her Master of Public Affairs from LBJ School of Public Affairs at University of Texas at Austin. Molly is a former foster parent and long-time volunteer with the Girls Scouts Beyond Bars program who is passionate about improving the well-being of children in her community.

Jerold McDonald

CEO & CO-FOUNDER, OMAIVEN HEALTH

Jerold McDonald is the Co-Founder + CEO of Omaiven Health , a healthcare workflow automation company based in Austin, TX — Omaiven's smart automations support clinics overwhelmed by staffing and burnout challenges. By removing the routine and error-prone back office processes that restrict patient access, staff are empowered to focus on what matters most.

With a lens for inclusive innovation, Omaiven was founded with a shared goal of leveraging augmented intelligence to scale clinic operations, access, & equity. His work at Omaiven has been recognized by Johnson & Johnson Impact Ventures, as a leading technology driving culturally competent healthcare.

He's a tenured healthcare leader with experience at many of America's preeminent health systems, consulting services, and technology leaders (Houston Methodist, Veterans Affairs, Huron Consulting, and athenahealth). His healthcare experience spans operations, strategy, product, process improvement, change management, and scaling impact.

Jerold received a master's degree from Trinity University's Health Care Administration program and bachelors degrees from The University of Texas at Austin in Economics & Communication. As an ardent supporter of the healthcare administration field, he serves as a

Sendero Health Plans Board of Directors Nominees

member of the Trinity's Health Care Administration department's advisory council. Jerold played an integral role in the creation of the department's curriculum that instills innovation skills in future healthcare leaders, and the nationwide expansion of the healthcare innovation competition.

Jerold is an active community member, speaking at local schools and global conferences. He serves as a Board Director for national corporations & community organizations advancing maternal health and the pursuit of a world without HIV/AIDS, where he brings a passion and skill set focused on driving greater access for all.

Community Involvement & Board Service

- Vivent Health - Board of Directors; 2020 - Present
- Ann Richards School Foundation - Governance Committee Member; 2021 - Present
- BB Imaging & Telescan - Board of Directors; 2021 - Present
- AIDS Service of Austin - Board of Directors; 2019 - 2020
- Trinity University, Health Care Administration - Advisory Council; 2019 - Present

Sendero Board Candidate Questions

Executive Committee Meeting Interview Questions

1. How do you view serving on a board versus working as an employee of an organization? Asked another way: How do you differentiate the type of leadership at the board level from that which you do day-to-day?
2. Relative to (Sendero), do you have particular interests or aspirations that you would like to tell us about that align with the organization and its operations?
3. Sendero is an affiliate organization of the Central Health Enterprise. How do you view serving on the board of an affiliate organization that is part of a larger enterprise? Asked another way: How do you see the relationship between the two organizations working?
4. Alignment, for this conversation, means having mission, goal, and resources aligned to make a positive impact. How do you envision that a governing body could be an agent of alignment of two or more organizations?
5. Fiduciary duty is a key tenant of board service, and requires duty, loyalty, and care. What does this mean to you, and how does being a fiduciary guide your decision-making?



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

December 14, 2022

AGENDA ITEM 4

Confirm the next regular Executive Committee meeting date, time, and location.