



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

PUBLIC HEARING AND BOARD OF MANAGERS Special Called Meeting

Tuesday, January 14, 2020, 5:30 p.m.

**Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room**

PUBLIC HEARING

1. Receive public comment on the proposed mandatory payment rate to be assessed on institutional healthcare providers during fiscal year 2020 under the local healthcare provider participation program (LPPF) in Travis County, and how the revenue derived from those payments is to be spent, as required by Texas Health & Safety Code §298E.101.

AGENDA

1. Discuss and take appropriate action on the proposed mandatory payment rate to be assessed on institutional healthcare providers during fiscal year 2020 under the local healthcare provider participation program (LPPF) in Travis County, as required by Texas Health & Safety Code §298E.151. (*Action Item*)
2. Discuss and take appropriate action on a new complaint resolution policy for employees who report directly to the CEO.¹ (*Action Item*)
3. Discuss the composition and duties of Central Health Board committees and the possibility of forming new committees. (*Action Item*)
4. Receive and discuss an update on zoning for the Central Health Downtown Campus.¹ (*Informational Item*)

Note ¹, Possible closed session item.

The Board of Managers may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Board announces that the item will be considered during a closed session.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health as far in advance of the meeting day as possible, but no less than two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Citizens Communication or when public comment is invited. Please notify the front desk on arrival if services are needed.

Los servicios de interpretación consecutiva del español al inglés están disponibles para la comunicación de los ciudadanos o cuando se invita al público a hacer comentarios. Si necesita estos servicios, al llegar sírvase notificarle al personal de la recepción.



Came to hand and posted on a Bulletin Board in the Courthouse, Austin, Travis County, Texas on this the 9th day of January 2020

Dana DeBeauvoir

County Clerk, Travis County, Texas

By R. Herrera Deputy

R. HERRERA



202080047

**FILED AND RECORDED
OFFICIAL PUBLIC RECORDS**

Dana DeBeauvoir

Dana DeBeauvoir, County Clerk
Travis County, Texas

Jan 09, 2020 12:38 PM

Fee: \$0.00

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STAYS IN FILE



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PUBLIC HEARING

January 14, 2020

AGENDA ITEM 1

Receive public comment on the proposed mandatory payment rate to be assessed on institutional healthcare providers during fiscal year 2020 under the local healthcare provider participation program (LPPF) in Travis County, and how the revenue derived from those payments is to be spent, as required by Texas Health & Safety Code §298E.101.



CENTRAL HEALTH

Travis County Healthcare District Local Provider Participation Program (LPPF)

LPPF FY 2020 Mandatory Payment Rate

Central Health Board of Managers - Public Hearing

January 14, 2019

Katie Coburn



@CentralHealthTX

LPPF mandatory payment rate

- Assessed as a uniform percentage of net patient revenue of Travis County inpatient hospitals.
 - The proposed rate is 2.38%
 - Proposed rate generates approximately \$76 million
- Set by the Board of Managers
- Central Health, as LPPF administrator, collects funds to be held in fiduciary capacity and completes intergovernmental transfers
- Use of funds
 - Limited to legislative purposes
 - Central Health collaborates with hospitals representatives on uses of the funds





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BOARD MEETING

January 14, 2020

REGULAR AGENDA ITEM 1

Discuss and take appropriate action on the proposed mandatory payment rate to be assessed on institutional healthcare providers during fiscal year 2020 under the local healthcare provider participation program (LPPF) in Travis County, as required by Texas Health & Safety Code §298E.151.



MEMORANDUM

To: Central Health Budget and Finance Committee
From: Katie Coburn
CC: Mike Geeslin, President & CEO
Date: January 14, 2019
Re: Setting the Local Provider Participation Fund (LPPF) mandatory payment rate for FY 2020 – ACTION ITEM

Summary

Central Health staff request the board take action to set the FY 2020 Local Provider Participation Fund (LPPF) mandatory payment rate at 2.38% of net patient revenue of Travis County inpatient hospitals.

Background

Under Chapter 298E of the Texas Health & Safety Code, the Central Health board is required to set the mandatory payment rate for hospitals that provide inpatient services in the district. The fee must be uniform and broad based. Funds generated by the payment may be used only to provide intergovernmental transfer (IGT) payments on behalf of nonpublic hospitals to draw down Federal matching funds available in certain Medicaid supplemental payment programs.

On December 4, 2019, local hospitals proposed a mandatory payment rate of 2.38% of the net patient revenue of Travis County inpatient hospitals. The previous mandatory payment rate for FY 2019, which covered a partial year, was 1.11%.

The FY 20 payment rate will generate approximately \$76 million dollars. It is intended to provide the local funds needed for FY 2020 Uncompensated Care (UC) payments, additional UC funds previously withheld in relation to the Children's Hospital Association of Texas (CHAT) lawsuit, and payments through the Graduate Medical Education (GME) for private hospitals program, which may be approved by CMS in the coming year.

Central Health staff have evaluated the proposal, and we recommend the board adopt the proposed rate of 2.38%. Public input on the rate will be taken at a public hearing of the Board of Managers on January 14, 2020. Notice of the hearing was emailed directly to Travis County inpatient hospital contacts on January 7, 2020 and published in the Austin American Statesman on January 9, 2020.

Action Requested

Central Health staff request the board take action to set the FY 2020 Local Provider Participation Fund (LPPF) mandatory payment rate at 2.38% of net patient revenue of Travis County inpatient hospitals.



CENTRAL HEALTH

Travis County Local Provider Participation Program (LPPF)

FY 2020 Proposed Mandatory Payment Rate

Central Health Budget and Finance Committee
January 14, 2019

Katie Coburn



@CentralHealthTX

LPPF mandatory payment rate

- Assessed as a uniform percentage of net patient revenue of Travis County inpatient hospitals
- Set by the Board of Managers
- Central Health, as LPPF administrator, collects funds to be held in fiduciary capacity and completes intergovernmental transfers
- Use of funds
 - Limited to legislative purposes
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Hospital-Proposed Payment Rate

- Hospitals propose a payment rate of **2.38%**
- Generate approximately **\$76 million** in local funds to be used for intergovernmental transfers
- Amount designed to generate the local portion for:
 - FY 2020 Uncompensated Care (UC) payments
 - Additional UC payments previously withheld due to CHAT lawsuit
 - Graduate Medical Education (GME) for private hospitals





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BOARD MEETING

January 14, 2020

REGULAR AGENDA ITEM 2

Discuss and take appropriate action on a new complaint resolution policy for employees who report directly to the CEO.¹

Complaint resolution procedure for employees who report directly to the CEO

POLICY: The Board of Managers' intent in adopting this policy is for a covered dispute to be heard and resolved as quickly and efficiently as possible. This policy should be interpreted in such a way as to promote the appropriate balance between thoroughness and efficiency. An employee who reports directly to the President & CEO may only file a complaint disputing his or her termination of employment.

PROCEDURE:

1. The terminated employee, ("Complainant"), must submit a written complaint to the Vice-President of Human Resources or the Compliance Officer within five business days after receiving notice of his or her termination. The complaint requires no specific format, but should include the reasons the employee believes the decision to terminate employment should be overturned, the relevant facts related to termination, and requested outcome. The Complainant may use a complaint form available from the Vice-President of Human Resources.
2. The Vice-President or Compliance Officer receiving the written complaint will immediately notify the Chair and Vice-Chair of the Board of Managers of the complaint.
3. As soon as practicable after receiving notice of the complaint, the Chair and the Vice-Chair of the Board of Managers, in consultation with the employee who received the written complaint (i.e., the Compliance Officer or the Vice-President of Human Resources) and the Travis County Attorney's Office, will determine if an investigation is necessary and whether Central Health should engage services from an external investigator. This determination will be based on the totality of the circumstances, such as the nature of the complaint, perceived or actual conflicts or dualities of interest, and necessary expertise.
4. As soon as practicable following the conclusion of any investigation, the Chair will schedule a meeting of the Board of Managers to consider the complaint. The date of the meeting will be shared with the Complainant.
5. The Complainant and Central Health management will provide the Compliance Officer with any documents either party wishes the Board to review in preparation for the meeting. To be considered timely, the documents must be received by 5:00 p.m. on the fifth business day prior to the meeting. The Complainant and Central Health management should make sufficient copies of the documents for each member of the Board of Managers and the other party. The Compliance Officer shall distribute the information to the Board of Managers for their review and provide a copy of all non-privileged documents to each party.
6. As soon as practicable at a properly noticed meeting to consider the complaint, the Complainant and a representative of Central Health management will have up to one

hour each to make a presentation supporting their respective positions to the Board of Managers. The Complainant will make his or her presentation first followed by the Central Health management representative.

7. The Board of Managers will determine whether it is appropriate for the Board to consider any document either party submitted. The Board shall receive legal advice and may also choose to hear from the investigator and fact witnesses upon a showing of good cause. The Board's decision on the matters described in the first two sentences of this paragraph is final. *Only* members of the Board of Managers may ask questions of the witnesses or parties during the meeting. The amount of time allotted for all presentations, statements, and responses to questions shall not exceed four hours in total. This time limitation does not include time for Board deliberation of the complaint or time spent seeking legal advice. No character witnesses will be permitted.
8. At the same meeting or as soon as practicable, the Board of Managers will review the facts presented on the complaint to determine if there was substantial evidence to reasonably support the President & CEO's decision. In applying this standard, the Board of Managers will not substitute the Board's judgment for the President & CEO's judgment. Rather, the Board shall determine if the President & CEO's decision was illegal, unreasonable, arbitrary, or capricious.
9. The Board of Managers will vote to sustain or overturn the termination. The Board of Managers may also consider any appropriate corrective action or remedy. The Board's vote will be communicated to the Compliance Officer. The Compliance Officer will notify the Complainant of the outcome.
10. If a member of the Board of Managers has personal knowledge of relevant information about critical underlying facts, they should review and comply with the Compliance Policy on Duality and Conflict of Interest (CMP-009) as appropriate, up to and including recusal or abstaining from a vote on the matter.
11. This policy does not alter the employment-at-will relationship in any way. Further, this policy does not impact any employee's rights or obligations to make a complaint based on harassment, discrimination, or compliance policies which would be investigated pursuant to those respective policies.
12. This policy prohibits retaliation in any manner for filing a complaint under this policy or for any employee's decision to participate or not to participate in the complaint process. An employee who feels they have been retaliated against in violation of this policy should report the allegation to the Vice-President of Human Resources or Compliance Officer as appropriate.



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BOARD MEETING

January 14, 2020

REGULAR AGENDA ITEM 3

Discuss the composition and duties of Central Health Board committees and the possibility of forming new committees.



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BOARD MEETING

January 14, 2020

REGULAR AGENDA ITEM 4

Receive and discuss an update on zoning for the Central Health Downtown Campus.¹