



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

EXECUTIVE COMMITTEE MEETING Wednesday, January 24, 2024, 4:00 p.m.

Videoconference meeting¹

A quorum of the Committee and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/85312942874?pwd=lym3qxsXI9aahIkWbpCMLzgaOtmx6U.1>

Meeting ID: 853 1294 2874

Passcode: 960780

Links to livestream video are available at the URL below (copy and paste into your web browser):

<https://www.youtube.com/@tchealthdistrict/streams>

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 853 1294 2874

Passcode: 960780

The Committee may meet via videoconference with a quorum present in person and will allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Committee will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

Members of the public who attend in person should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19.

Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Symptomatic members of the public can still participate, if desired, through the virtual meeting link or telephone number listed on each meeting notice. Resources related to COVID-19 can be found at the following link:

<https://www.centralhealth.net/covid-info/>.

A member of the public who wishes to make comments virtually during Public Communication for the Board of Managers meeting or the Executive Committee meeting must properly register with Central Health **no later than 2:30 p.m. on January 24, 2024**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Committee responses to public inquiries, if any, to statements of specific factual information or existing policy.

REGULAR AGENDA²

1. Approve the minutes of the Central Health Executive Committee December 13, 2023 meeting. (*Action Item*)
2. Discuss and take appropriate action to approve the formation of the ad hoc Infrastructure Committee created by the Board Chair. (*Action Item*)
3. Review and provide direction on the following:
 - a. the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings; and
 - b. the tentative reporting schedules for Fiscal Year 2024 activities and programs pursuant to the strategic directions established in the Fiscal Year 2024 Budget Resolution adopted by the Board of Managers. (*Informational Item*)
4. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

- ¹ This meeting may include one member of the Executive Committee participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez St., Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**
- ² The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session. A quorum of Central Health's Board of Managers may convene or participate via videoconference to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken. If a quorum of the Executive Committee is not present, the items on this agenda may be taken up by the full Board of Managers in the meeting posted at the same time and location.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

Central Health Board of Managers Shared Commitments **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

- want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?
3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
 4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
 5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
 6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
 7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
 8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
 9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
 10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.

11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

Board Manager Signature

Date

Board Manager Printed Name

Calling In and Repairing Harm

Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of _____ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that _____ are not competent or as intelligent as others.
- What you just said suggests that _____ people don't belong.
- That phrase has been identified as being disrespectful and painful to _____ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who _____ or we are implying that _____ and the word people are learning to use now is _____.
- The term used now by people living with that identity is _____.

Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of _____ or implying that _____. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

RACIAL and SOCIAL JUSTICE FRAMEWORK

Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

January 24, 2024

AGENDA ITEM 1

Approve the minutes of the Central Health Executive Committee December 13, 2023 meeting. (*Action Item*)

MINUTES OF MEETING – DECEMBER 13, 2023
CENTRAL HEALTH
EXECUTIVE COMMITTEE

On Wednesday, December 13, 2023, a meeting of the Central Health Executive Committee convened in open session at 5:00 p.m. remotely by toll-free videoconference and in person at the Central Health Administrative Offices. Clerk for the meeting was Briana Yanes.

Committee members present in-person at Central Health: Chair Bell, Vice Chair Brinson, Treasurer Museitif, and Secretary Valadez

Board members present in-person at Central Health: Manager Motwani, Manager Kitchen, and Manager Martin

Board members present via audio and video: Manager Jones

PUBLIC COMMUNICATION

Clerk’s Notes: Public Communication began at 5:02 p.m. Chair Bell announced that no speakers signed up for Public Communication.

AGENDA

- 1. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings.**

Clerk’s Notes: Discussion on this item began at 5:02 p.m. Ms. Briana Yanes, Board Governance Senior Manager, briefly reviewed tentative scheduled items for the January 2024 Board and Committee meetings. Manager Museitif asked that staff explore the idea of holding a meeting or two outside of Central Health. Manager Valadez asked that we have an agenda item in the new year discussing the evaluation of the eligibility criteria for MAP.

- 2. Confirm the next regular Executive Committee meeting date, time, and location.**

At 5:04 p.m. Manager Museitif moved that the meeting adjourn.

Manager Brinson seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Cynthia Valadez	For

The meeting was adjourned at 5:05 p.m.

ATTESTED TO BY:

Charles Bell, Chairperson
Central Health Executive Committee

Cynthia Valadez, Secretary
Central Health Board of Managers



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

January 24, 2024

AGENDA ITEM 2

Discuss and take appropriate action to approve the formation of the ad hoc Infrastructure Committee created by the Board Chair. *(Action Item)*



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date January 24, 2024

Who will present the agenda item? (Name, Title) Chair Kitchen

General Item Description Discuss and take appropriate action to approve the formation of the ad hoc Infrastructure Committee created by the Board Chair.

Is this an informational or action item? Action

Fiscal Impact N/A

Recommended Motion (if needed – action item) Recommend approval of an Ad Hoc Infrastructure Committee to the full board

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Per the Bylaws, formation of new ad hoc committees must be approved by the Board unless otherwise stated in the Bylaws.
- 1) This agenda item is related to creation of a new Ad Hoc Infrastructure Committee with a Scope of: Review and provide Board guidance on use and/or development of real estate infrastructure in alignment with the Central Health strategic priorities and Health Equity Plan.
- 2) _____
- 3) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal update

Estimated time needed for presentation & questions? 5 minutes

Is closed session recommended? (Consult with attorneys.) No

Form Prepared By/Date Submitted: Briana Yanes/ January 19, 2024



2024 Committee Assignments

EXECUTIVE COMMITTEE

Scope: As stated in the ByLaws, comprised of Board officers and responsible for making recommendations concerning the types of appointments described in Article III, candidates for Board officers, the President and CEO's employment, items for future board discussions, and compliance activities. See Amended and Restated ByLaws of the Travis County Healthcare District (ByLaws), Section 7.1

Ann Kitchen: Chair

Cynthia Brinson: Vice Chair

Maram Museitif: Treasurer

Manuel Martin: Secretary

MEDICAL COMMITTEE

Scope: As stated in the ByLaws, responsible for acting as a liaison between the Medical Executive Board (MEB) and the Central Health Board of Managers. ByLaws, Section 7.3

Guadalupe Zamora: Chair

Maram Museitif

Cynthia Brinson

Manuel Martin

BUDGET & FINANCE COMMITTEE

Scope: As stated in the ByLaws, responsible for assisting the President and CEO in preparing the District's annual budget, reviewing and monitoring financial statements, advising on audit matters, and making recommendations regarding financial transactions. *All non-committee Board members in attendance at a Budget and Finance Committee meeting are automatically appointed as members of the committee and shall have the same voting rights.* ByLaws, Sections 7.0 and 7.8.

Maram Museitif: Chair

Amit Motwani

Manuel Martin

Cynthia Valadez

STRATEGIC PLANNING COMMITTEE

Scope: As stated in the ByLaws, the Strategic Planning Committee shall be responsible for developing the Strategic Plan and performance metrics and dashboards related to the business of the District. ByLaws, Section 7.2.

Cynthia Brinson: Chair

Cynthia Valadez

Shannon Jones

Ann Kitchen



AD HOC COMMITTEES

AD HOC APPOINTMENTS COMMITTEE

Scope: Make recommendations to the Board of Managers for appointments to outside boards and commissions, following Board adopted policy.

Manuel Martin: Chair

Amit Motwani

Shannon Jones

Guadalupe Zamora

AD HOC INFRASTRUCTURE COMMITTEE

Scope: Review and provide Board guidance on use and/or development of real estate infrastructure in alignment with the Central Health strategic priorities and Healthcare Equity Plan.

Amit Motwani: Chair

Maram Museitif

Manuel Martin

Shannon Jones



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

January 24, 2024

AGENDA ITEM 3

Review and provide direction on the following:

- a. the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings; and
- b. the tentative reporting schedules for Fiscal Year 2024 activities and programs pursuant to the strategic directions established in the Fiscal Year 2024 Budget Resolution adopted by the Board of Managers. (*Informational Item*)



MEMORANDUM

To: Members of the Central Health Board of Managers Executive Committee
From: Briana Yanes, Board Governance Manager
Cc: Perla Cavazos, Deputy Administrator
Date: January 19, 2024
Re: Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (Informational Item)

Overview:

Attached are Quarter two (February) tentative agenda items for your review. To assist with planning of future Board meeting and committee agendas, we will review and discuss these items in Executive Committee.

Action Requested:

This is an informational item and requires no action.

Quarter Two Agenda Items

JANUARY	FEBRUARY	MARCH
<p><u>Strategic Planning Committee- January 17, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • BMHC update • Receive a year-end update on communications update • Review tentative reporting schedules for FY24 • Receive an update on the Central Health Latino Family Support Conference 	<p><u>Strategic Planning Committee- February 7, 2024:</u></p> <ul style="list-style-type: none"> • Minutes 	<p><u>Strategic Planning Committee- March 6, 2024:</u></p> <ul style="list-style-type: none"> • Minutes
<p><u>Budget and Finance Committee- January 17, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • November financials • FY23 audit • Sendero enrollment update • TPA update 	<p><u>Budget and Finance Committee- February 21, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • December financials and capital project update • Process of CEO financial contract authorization • Quarterly fiscal and operational updates from CUC and Sendero 	<p><u>Budget and Finance Committee- March 27, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • January financials and capital projects update
<p><u>Executive Committee- January 24, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • Review tentative schedules and tentative reporting schedules for FY24 • Approve formation of ad hoc Infrastructure Committee 	<p><u>Executive Committee- February 21, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • Tentative schedules 	<p><u>Executive Committee- March 27, 2024:</u></p> <ul style="list-style-type: none"> • Minutes • Tentative schedules
<p><u>Board of Managers- January 24, 2024:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments • Approve formation of ad hoc Infrastructure Committee <p><u>Financial</u></p> <ul style="list-style-type: none"> • Approve FY23 audit <p><u>Committee report outs as needed:</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> • Announce appointments to Central Health Board committees • Healthier Austin • Birch lawsuit update • CEO contract approval • Real estate update • MG legal expenses and time 	<p><u>Board of Managers- February 21, 2024:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments <p><u>Financial</u></p> <p><u>Committee report outs as needed:</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> • Budget resolution updates • Performance review update • Lawsuit updates • Annual Integral Care update 	<p><u>Board of Managers- March 27, 2024:</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments <p><u>Financial</u></p> <p><u>Committee report outs as needed:</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> • Performance review update • Lawsuit updates

Quarter Two Agenda Items

<p>Budget resolution updates</p> <ul style="list-style-type: none">• Higher ed workforce (memo update) recruitment update• Survey tool update (memo update)• Joint tech systems update (presentation/memo)		



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date January 24, 2024

Who will present the agenda item? (Name, Title) No presentation

General Item Description Review the tentative reporting schedules for Fiscal Year 2024.

Is this an informational or action item? Informational Item

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Review the tentative reporting schedules for Fiscal Year 2024 activities and programs pursuant to the strategic directions established in the Fiscal Year 2024 budget resolution adopted by the Board of Managers.
- 1) Board of Managers.
- 2)

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Report out schedule

Estimated time needed for presentation & questions? No presentation

Is closed session recommended? (Consult with attorneys.) No

Form Prepared By/Date Submitted: Briana Yanes/January 11, 2024

DRAFT FOR DISCUSSION PURPOSES ONLY.

Increase Access and Capacity			
Executive Sponsor(s)	Strategic Priorities	Format	Report Out Month(s)
Stephanie McDonald Jon Morgan Dr. Schalscha	SITE EXPANSIONS. Continue site expansions with opening new health centers in Hornsby Bend and Del Valle and commencing with engineering and design for Colony Park Launch, and initial phases of multispecialty services at the East Austin and the Rosewood-Zaragosa clinics.	Presentation/Memo Update	RZ: April or May ETC: As needed to report on critical milestones on site expansions.
Monica Crowley Jon Morgan	INCREASED FUNDING FOR BEHAVIORAL HEALTH AND SUD PROGRAMS/SERVICES PROVIDED BY INTEGRAL CARE. Enhance behavioral health and substance use treatment integration into comprehensive care models, including health related support for diversion or deflection services in conjunction with other local efforts. In addition, increase the funding amount in Integral Care’s FY2023 service agreement by \$7 million for program services that intersect and align with both Central Health’s and Integral Care’s missions to enhance services for low income residents and improve health equity. The Central Health CEO will determine appropriate program services in collaboration with the Integral Care CEO and report to the Board of Managers by October 4th the programs identified and funded as advancing the missions of both organizations. Central Health will work with Integral Care to include programs and services such as the following: 1. Crisis Hotline Services 2. Health Equity Through CCBHC Project (prioritizes expanded access to integrated system of care to address population health disparities) 3. Continued Mobile Crisis Outreach Teams (MCOT) and System of Care Services 4. Mood Treatment Center Services (intensive OP services to individuals with bipolar disorder) 5. Expanded Community Mental Health Center Services (to address continued growth of population and community needs) 6. Wellness Services (nutrition and tobacco cessation for individuals with SMI)	Verbal Update/Memo	December or January June or July
Jon Morgan Dr. Schalscha	MEDICAL RESPITE AT CAMERON ROAD. Develop and right size clinical and support services to support the direct practice of medicine, including expanding Medical Respite staff to support contracted services and to develop the future Cameron Road site.	Presentation	August/September
Jon Morgan Dr. Schalscha	STREET MEDICINE/MOBILE CLINICS. Increase health care services offered through street medicine and mobile clinic teams.	Presentation	March or April August or September
Dr. Schalscha Jeannie Virden	HIGHER-ED WORKFORCE RECRUITMENT. Coordinate with local secondary and higher education institutions to provide scholarships, internships, and employment to support development of culturally affirming workforce in fulfillment of Central Health’s mission.	Memo Update	Quarterly

DRAFT FOR DISCUSSION PURPOSES ONLY.

Enhance Care Coordination with a Focus on Transitions of Care and Enabling Meaningful Information Sharing			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Jon Morgan Dr. Schalscha	EPIC, PATIENT PORTAL AND MYCHART. Continue buildout of Epic electronic health record for Central Health, including utilization of a patient portal and MYCHART.	Presentation	April or May
Jon Morgan Dr. Schalscha	TRANSITIONS OF CARE. Expand transitions of care program within Central Health’s practice of medicine in expansion of care teams, Care at Home and in skilled nursing facilities.	Presentation	April or May
Jon Morgan Dr. Schalscha	CENTRAL HEALTH NAVIGATION CTR. Improve care coordination and member engagement through the continued development of the Central Health Navigation Center, focused on connecting and guiding patients and members to appropriate care and resources.	Presentation	April or May
Enhance Member Enrollment and Engagement			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Jon Morgan Dr. Schalscha	EXPAND ENROLLMENT SERVICES INCLUDING VIRTUAL ENROLLMENT. Expand enrollment services, including virtual enrollment, in support of new Central Health facilities and clinical practices.	Presentation	April or May
Ted Burton	HIGH NEED REGION ENGAGEMENT. Continue engagement in high-need planning and assessment regions.	Presentation/Memo Update	Q4
Continue to Develop System of Care Infrastructure			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Monica Crowley	PERFORMANCE TRACKING (KPI). Complete development of performance tracking plan and indicators to measure progress of core elements of the Healthcare Equity Implementation Plan.	Presentation	Q2 or Q3
Monica Crowley Jeff Knodel	OVERSIGHT PROGRAMS. Work to develop and implement oversight programs including hospital care and other service delivery programs.	Verbal Update/Memo	As needed
Monica Crowley	HOSPITAL CAPACITY. Implement work related to hospital capacity and hospital care coordination initiatives.	Verbal Update/ Presentation	Q2

DRAFT FOR DISCUSSION PURPOSES ONLY.

Continue to Develop System of Care Infrastructure			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Jon Morgan Dr. Schalscha	DIRECT PRACTIC INFRASTRUCTURE. Develop direct clinical practice infrastructure and continue building out clinical services teams.	Presentation	April or May
Stephanie McDonald (Lead) Executive Team	CENTRAL HEALTH INFRASTRUCTURE. Continue development of Central Health departmental infrastructure including department expansions to support organizational growth including, administrative support, recruitment, hiring, retention, workforce development, employee engagement, legal, strategy, compliance and risk management, marketing and communication, finance and procurement, joint technology, human resources and facilities management.	Memo Update and Recommendations for FY25 Budget	As needed and April 2024
Jeannie Virden	SURVEY TOOL. Acquire and implement a modern survey tool to support employee retention and satisfaction.	Memo Update	Quarterly
John Clark	JOINT TECH SYSTEMS. Expand joint technology systems and applications to provide operational support and address cyber security, infrastructure, support services, and data management, analytics and reporting systems.	Presentation/Memo	Quarterly
Support Operations			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Jeannie Virden	ORGANIZATIONAL GROWTH. Central Health prioritization of staffing to support organizational growth and enhancement of operational capabilities.	Memo Update	Quarterly
Monica Crowley Jeff Knodel	PERFORMANCE AUDIT. The Performance Review and Audit, conducted pursuant to an Interlocal Agreement with Travis County, as a means of obtaining a five-year performance review.	Verbal Update	February, May and June

DRAFT FOR DISCUSSION PURPOSES ONLY.

Support Operations			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Monica Crowley Jon Morgan Jeff Knodel Perla Cavazos	ENROLLMENT OF JAIL INMATES INTO CENTRAL HEALTH COVERAGE PROGRAMS. Staff coordination with Travis County, including the Sheriff’s Department, to allocate resources to the eligibility and enrollment of low-income county jail inmates in applicable care programs and pursue a shared-cost assessment regarding county jail inmate health needs and care models, including historical and ideal states and associated costs.	Verbal Update	End of Q2/Early Q3
Jon Morgan Monica Crowley	BLACK MEN'S HEALTHCARE CLINIC NTE (INITIAL). Resolved, that the Central Health Board of Managers provide financial support for the delivery of care and related support for low-income persons within the Black Mens’ Health Clinic. These funds will be provided in the services agreement with CommunityUnity Care, not to exceed \$500,000, to support expansion of clinical capacity, related outreach, and resources to include dedicated clinicians and support staff to offer services Monday thru Friday and extended evening, walk-up, or weekend hours to the greatest extent possible, with identified performance measures approved by Central Health and CommUnity Care.	Presentation/Memo Update	June-Sept
CEO Jon Morgan Monica Crowley Dr. Schalscha	INTEGRAL CARE SERVICE DELIVERY COORDINATION. Considering recent fiscal challenges facing Integral Care, Central Health staff will regularly coordinate with Integral Care to develop approaches to avoid disruptions or delays in the mental and behavioral health services for the low-income population in Travis County. Central Health staff will take steps to avoid, as expeditiously as possible, such service disruptions to eligible, low income persons and may utilize additional contingency reserves to do so, provided that Central Health staff seek Board approval prior to the expenditure of funds under this section. Central Health staff will report to the Board of Managers Budget Committee on a regular basis any allocation of reserves for this purpose, with the first report occurring at the next Budget Committee meeting. This section is intended to take effect if the additional funding specified in Paragraph B. subsection a.ii. is insufficient to avoid disruptions or delays in services.	Verbal Update	June/July/August/ September
Dr. Schalscha Jon Morgan	CANCER PREVENTIONS. Ensure cancer screening, diagnosis, and treatment services are developed for staging of priorities within the Healthcare Equity Plan, building on cancer services efforts supported by the Central Health FY 2023 Budget Resolution.	Memo Update	April or May

DRAFT FOR DISCUSSION PURPOSES ONLY.

Support Operations			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Monica Crowley Jon Morgan Jeff Knodel Perla Cavazos	<p>JAIL SERVICES.</p> <p>a. The Board of Managers is committed to partnering with the County to develop more effective and sustainable care models to address the needs onflow-income eligible incarcerated individuals. The BOM is committed to co-funding a joint study with Travis County, and other appropriate partners to assess physical, mental, behavioral, and Substance Use Disorder (SUD) care models for serving this population.</p> <p>b. Historic and current analysis of most common conditions, causes of conditions, including if they are pre-existing, treatment efficacy, and final outcomes. Cost analysis including funding sources and billing providers, this specifically would include a review, in the interest of both fiscal analysis and accuracy, including but not limited to health care services billed by providers to the Medicaid funding source when applicable for eligible patients and service billed by providers at "list price" or non-insured market rates.</p> <p>c. Substantial progress within 90-days to enroll individuals who are low-income, uninsured, and residing in Travis County in a health program and connecting to Central Health's contracted or provided services, whether incarcerated or at-risk of incarceration while in law enforcement custody at County jail facilities; commencement of 90-day period conditional on commitment and summary staffing plan from County to support planning and implementation and essential contracts with the Sherriff's' Department. The Board amends the Budget to add \$2 million to fund supplemental healthcare pilot for FY24 for eligible Travis County residents for the purposes stated above.</p>	Verbal Update	End of Q2/Early Q3
Jon Morgan	<p>INTERLOCAL SERVICES AGREEMENT WITH INTEGRAL CARE. The Board of Managers is committed to continued partnership with Integral Care and will collaborate with Integral Care to consider development of an ongoing Interlocal Agreement or services agreement to provide mental, behavioral, and SUD services for low income eligible persons.</p>	Verbal Update	June/July August/September
Monica Crowley Jon Morgan Dr. Schalscha	<p>FUNDING FOR DIVERSION SERVICES. The Board of Managers has committed to \$1.5 million for a diversion services pilot as allocated in Schedule B of the FY 2024 budget.</p>	Verbal Update	December

DRAFT FOR DISCUSSION PURPOSES ONLY.

Support Operations			
Executive Sponsor	Strategic Priorities	Format	Report Out Month(s)
Monica Crowley Jon Morgan Dr. Schalscha	ADDITIONAL FUNDING SUPPORT FOR BLACK MENS HEALTHCARE CLINIC. The Board of Managers adds an additional \$500,000 to the CommUnityCare contract for the purposes of supporting and enhancing the Black Men's Healthcare Clinic to provide additional services, additional outreach, and to work with the Latino and non-English speaking populations, particularly on Latino outreach efforts, focusing on men of color and non-English speaking populations for the next FY24 budget.	Presentation	Q2 & Q3
Monica Crowley Dr. Schalscha Jon Morgan Jeff Knodel	HEALTHCARE EQUITY. The Board of Managers commits to analyzing the ability to accelerate the implementation of the projects in the health equity plan and other programs that support the goals of a more equitable health system.	Presentation	Q2/February
Jon Morgan	EXTEND MAP ELIGIBILITY PERIOD. The Board of Managers reiterates its commitment to extend the eligibility period for MAP patients from 6 to 12 months as soon as it is legally possible to do so and will consider amending the budget as necessary to fund such extension.	Verbal Update	As Needed



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

January 24, 2024

AGENDA ITEM 4

Confirm the next regular Executive Committee meeting date, time, and location.
(Informational Item)