

**CENTRAL HEALTH****Our Vision**

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

EXECUTIVE COMMITTEE

Wednesday, November 20, 2019 4:00 p.m.

STAYS IN FILE

**Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Training Room**

AGENDA*

1. Discuss and take appropriate action on the appointment of a member to the Integral Care Board of Trustees.¹ (*Action Item*)
2. Discuss the process for the election of Central Health Board officers and form a special ad hoc committee pursuant to Section 7.1.1(A) of the Central Health Bylaws. (*Action Item*)

Note ¹, Possible closed session item, as authorized by Texas Government Code §551.074.

*The Executive Committee may take items in an order that differs from the posted order.

The Executive Committee may consider any matter posted on the agenda in a closed session if there are issues that require consideration in a closed session and the committee announces that the item will be considered during a closed session.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health as far in advance of the meeting as possible, but no less than two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

A quorum of Central Health's Board of Managers may convene to discuss matters on the agenda.

PLATES IN FILE

Came to hand and posted on a Bulletin Board in the Courthouse,
Austin, Travis County, Texas on this the 15th day of

November 2019.

Dana DeBeauvoir

County Clerk, Travis County, Texas

By A. Macedo Deputy

A. MACEDO



**FILED AND RECORDED
OFFICIAL PUBLIC RECORDS**

Dana DeBeauvoir

**Dana DeBeauvoir, County Clerk
Travis County, Texas**

201981655

Nov 15, 2019 01:59 PM

Fee: \$0.00 MACEDOS



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Executive Committee Meeting

November 20, 2019

AGENDA ITEM 1

Discuss and take appropriate action on the appointment of a member to the Integral Care Board of Trustees.¹



MEMORANDUM

To: Central Health Board of Managers Executive Committee
From: Stephanie Lee McDonald
Cc: Mike Geeslin, President & CEO
Date: November 14, 2019
Re: Agenda Item 1- Discuss and take appropriate action on an appointment to the Integral Care Board of Trustees. ACTION ITEM

Overview:

Central Health is one of three entities that appoint members to the Integral Care Board of Trustees. In the late spring, the Executive Committee discussed appointments made by Central Health to governance roles in outside organizations. At the October 2019 Board of Managers meeting, managers further discussed the role and process. Following this meeting, managers proposed that the Central Health Board interview candidates. This memo provides biographical information for three candidates who are interested in serving on the Integral Care Board of Trustees as well as recommended questions for the interviews.

Synopsis:

On August 20, 2019 all managers received an email per direction of Executive Committee requesting nominations for the Integral Care Board Trustees. Integral Care provided the following profile for attributes the Integral Care Board of Trustees feel are needed on the board with the departure of Tom Young:

Integral Care is looking for this preferred experience:

- Healthcare finance experience
- Substance Use Disorder expertise
- Lived experience with Substance Use Disorder and/or Mental Health – family member or individual with direct experience

One nomination was made by a Manager, but subsequent follow up from staff did not yield an affirmative response to the nomination. At this time, the Board Chairperson requested staff assist and provide the board with candidates. Staff efforts yielded two candidates.

In addition to the two candidates generated by staff efforts, the Integral Care Board Chair suggested a third candidate who was nominated from the floor at the October Board of Managers meeting. Biographical information for all three candidates are attached to this memo. Also included are the interview questions that the Travis County Commissioners ask of candidates for this role as suggestions for the interviews scheduled to occur at the Executive Committee meeting on Wednesday, November 20, 2019

Fiscal Impact:

No fiscal impact anticipated.

Recommendation:

Review and consider the attached information in preparation for the interviews scheduled on November 20, 2019.



INTERVIEW QUESTIONS FOR APPLICANTS **To The Integral Care Board of Trustees.**

1. What is the role of the individual in their treatment?
2. Do you believe that recovery is possible for individuals suffering with behavioral health challenges?
3. What is the role of the community in creating an environment where all persons can thrive?
4. How does Integral Care partner with others in the community to reduce barriers to access services?
5. What is the role and importance of Integral Care for Travis County?
Preferred response would see a focus on the whole community and a perception that Integral care is promote wellness by providing access to innovative, evidence-based services for individuals with complex behavioral health need)
6. How would you ensure that persons providing services on behalf of Integral Care are representative of the demographics of the County?
7. What type of outreach would you do for specific subpopulations for whom mental illness is a huge stigma and therefore a critical barrier to services?
8. Given the transportation barriers faced by individuals in the unincorporated areas, what policies would you recommend for increasing access to treatment and therapeutic interventions?



INTERVIEW QUESTIONS FOR APPLICANTS

To The Integral Care Board of Trustees.

1. What are the most important attributes you would bring to Integral Care if selected to serve on the Board of Trustees?
2. What do you think are the challenges facing Integral Care's ability to meet the needs of the populations they serve?
3. How should Integral Care partner with others in the community to improve care and efficiency?
4. What type of outreach would you do for specific subpopulations for whom mental illness is a huge stigma and therefore a critical barrier to services?
5. What strategies would you pursue with the board to ensure that individuals experiencing chronic and untreated behavioral health issues are diverted from the criminal justice system?
6. What experience with or knowledge of healthcare finance do you possess? Specifically, what experience do you have with reading and understanding multi-million dollar budgets, financial audits, and monthly financial statements?
7. What experience do you have with establishing policy guidelines for a large healthcare organization?
8. What knowledge or understanding do you have of healthcare metrics and analytics?

Contact

www.linkedin.com/in/sarita-null-aams-%C2%AE-crc-%C2%AE-7a04156 (LinkedIn)
www.nrsforu.com (Company)

Top Skills

Psychotherapy
Investment Advisory
Financial Therapy

Languages

Spanish

Honors-Awards

Five Star Wealth Manager -- Central Texas -- 2013
Five Star Wealth Manager -- Central Texas -- 2014
Rising Star, Outstanding Achievement in Financial Institution Development

Sarita Null, AAMS ® CRC ®

Investment Adviser Representative
Austin, Texas

Summary

Ensuring the financial integrity of individuals and institutions via a holistic consulting approach to Retirement Planning and Wealth Management.

I am a Licensed Professional Counselor in the State of Texas, an Accredited Asset Management Specialist, a Certified Retirement Counselor and hold the series 7, 63 and 66 securities registrations. Additionally, I carry a Group 1 Life and Variable Contract Insurance License. I earned a BA in Economics from the University of Texas at Austin, an MBA from Texas A&M Corpus Christi, and an MS in Education and Counseling from Corpus Christi State University. I was selected as a Five Star Wealth Manager in 2013 and 2014 by Five Star Professional, a professional research firm.

Experience

Nationwide Financial - Nationwide Retirement Solutions
Retirement Specialist
June 2014 - Present
South Texas Territory - Austin Region

Growth InSight, HRD Consulting
Owner/Consultant
1995 - May 2014 (19 years 5 months)
Austin, TX

I assisted corporations, agencies and individuals with development needs via individual counseling, consulting, group therapy and classroom-style training sessions. Topics included business development, sales coaching, critical incident stress debriefing, crisis management, conflict resolution, communication skills, change management, process improvement, job coaching, human relations, hospice and palliative care concepts, coping with grief, professional and medical ethics, issues of diversity, team-building, stress management and custom topics/training.

SWBC Investments, LLC

Financial Advisor

August 2012 - February 2014 (1 year 7 months)

I served as a Financial Advisor to 7 Branches of an Austin area credit union, serving both internal and external Customers and Members. My role was comprised of consultative sales and service of the full array of investment and insurance products to Members of the A+ Federal Credit Union family. My work included coaching credit union employees on products, services and appropriate referrals to my Broker/Dealer. In general, I served as an educator and SME on investment products, including but not limited to Fixed Income, Equities, Cash Equivalents and the various platforms on which they stand. I exhibited a keen understanding of insurance products and how to utilize them for risk management and wealth transfer. On a daily basis, I served as an analyst of statistical variables involved in Investing and the various types of risk associated with investing and the consequences of not planning or investing.

Edward Jones

Financial Advisor

May 2004 - August 2012 (8 years 4 months)

Creation and operation of a branch office from the "ground up" starting in 2004. Consultative sales and service of investment and insurance products to Individuals and Small Business Owners. Products included but were not limited to Fixed Income, Equities, Cash Equivalents and the various platforms on which they stand. Use of insurance products for risk management and wealth transfer. Development and Implementation of Retirement Plans for both For Profit and Non Profit entities. Educator, Presenter and SME in the full range of investment products.

CHRISTUS Spohn Health System

Hospice Counselor and Bereavement Coordinator

1991 - 2004 (14 years)

Scope of work included counseling the dying and their families through this sacred time of their lives. Survivors required bereavement care for an indefinite period and often attended grief support groups hosted by my team and me. Additional duties included evaluating and on boarding families for hospice care, identifying and providing community resources, coaching caregivers and providing extensive community education on the issues of hospice, advance directives, death, dying and grief. There was also a constant focus on Continuous Quality Improvement (CQI) initiatives and audit readiness for Medicare and JCAHO. I also served as a Subject Matter Expert at the

statewide level on hospice care, dying, death, crisis management and grief counseling.

Education

Texas A&M University-Corpus Christi
MBA, General Business · (1999 - 2002)

Texas A&M University-Corpus Christi
MS, Counseling · (1989 - 1991)

The University of Texas at Austin
BA, Economics · (1981 - 1988)

Refugio High School

Contact

www.linkedin.com/in/patricia-trish-young-brown-cpa-1621038
(LinkedIn)
thinkeryaustin.org (Company)

Top Skills

Strategic Planning
Start-ups
Healthcare

Patricia (Trish) Young Brown, CPA

CEO at Thinkery, Austin's foundry for a new generation of innovators and creative problem solvers

Austin, Texas

Summary

Experienced Chief Executive Officer and community leader with a demonstrated history of working in complex environments to advance community health and well being. Skilled in Government, Nonprofit Organizations, Community Collaboration, Coaching, Team Building, and Fundraising. Strong business development professional currently enrolled at the Episcopal Theological Seminary of the Southwest.

Experience

Thinkery

Chief Executive Officer

January 2017 - Present

Austin, Texas

Travis County Healthcare District

President and CEO

April 2005 - December 2016 (11 years 9 months)

Responsible for the development and implementation of the Travis County Healthcare District (dba Central Health), a special purpose taxing district created by the voters of Travis County in May of 2004, and the creation and implementation of it's affiliated companies: the CommUnityCare federally qualified health center system, Sendero Health Plans. and the Community Care Collaborative non-profit partnership with the Seton Healthcare Family.

Teaching Hospitals of Texas (THOT)

Chair

December 2012 - September 2015 (2 years 10 months)

Austin, Texas

Provided strategic leadership to the statewide association of public teaching hospitals.

Integrated Care Collaboration

Chair

2002 - 2015 (14 years)

As Chair from 2002-2005 and again from 2015 to present, provide strategic leadership to this non-profit alliances of health care providers in Central Texas dedicated to the collection, analysis and sharing of health information.

Austin/Travis County Community Health Centers

CEO

October 2000 - March 2005 (4 years 6 months)

Federally Qualified Health Center system of Travis County, Texas.

Education

University of Denver - Daniels College of Business

Bachelor's Degree, Accounting · (1978 - 1981)

Episcopal Theological Seminary of the Southwest

Master of Arts (MA) in Spiritual Formation · (2014 - 2019)



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Executive Committee Meeting

November 20, 2019

AGENDA ITEM 2

Discuss the process for the election of Central Health Board officers and form a special ad hoc committee pursuant to Section 7.1.1(A) of the Central Health Bylaws.



MEMORANDUM

To: Central Health Executive Committee and Board of Managers
Cc: Mike Geeslin, President & CEO
From: Perla Cavazos, Deputy Administrator
Date: 11/15/2019
Re: Agenda Item 2 - Discuss the process for the election of officers for Central Health Board of Managers.

Overview:

Every two years the Central Health Board of Managers elects from among themselves a new Chairperson, Vice-Chairperson, and Treasurer, and appoints a Secretary. To assist in the process of the election of officers for the Central Health Board of Managers, this memorandum summarizes the process of officer elections as outlined in the Amended and Restated Bylaws adopted in May 2019. The election of officers will be posted for action at the December 18 regular board meeting.

Synopsis:

Under the Bylaws adopted by the Board of Managers, the Executive Committee is charged in section 7.1.1(A) with “ensur[ing] the formation of a special ad hoc committee . . . for the purpose of (i) accepting nominations for Board officers; (ii) discussing the merits that a particular Board member may bring to the position...; and (iii) making recommendations on candidates for Board Officers.” In addition, the Bylaws state the outgoing Chairperson shall appoint the members of this ad hoc committee at least one month in advance of the officer elections, which are scheduled for the December regular board meeting.

Section 6.5 of the Bylaws also state that nominations for Chair, Vice-Chair, Treasurer or any other elected Board position may come from the ad hoc committee or from the floor at a full Board meeting. If an election is to be held at the December board meeting, then any board member may nominate themselves or another member at that time.

Action Requested:

Per the requirements in the Bylaws, an ad hoc committee should be appointed to accept nominations for Board officers and make recommendations on candidates for an officer election at the December regular board meeting.