



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD OF MANAGERS SPECIAL CALLED MEETING Wednesday, May 26, 2021, 8:00 a.m. via toll-free videoconference¹

Members of the public may observe and participate in the meeting by connecting to the Ring Central meeting link listed below (copy and paste into your web browser):

<https://meetings.ringcentral.com/j/1464413609?pwd=bXN3OCtOQnJtTHZQYkxxdStEVjU0Zz09>

Password: 854854

Members of the public may also listen and participate by telephone only:

Dial: (888) 501-0031

Meeting ID: 146 441 3609

Password: 854854

A member of the public who wishes to make comments during Public Communication must properly register with Central Health ***no later than 6:30 a.m. on May 26, 2021***. Registration can be completed in one of two ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>, or
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting.

PUBLIC COMMUNICATION

Central Health will conduct Public Communication in the same manner as it has been conducted at in-person meetings, including setting a fixed amount of time per person to speak and limiting Board responses to public inquiries, if any, to statements of specific factual information or existing policy.

REGULAR AGENDA²

1. Receive and discuss the results of the 360° feedback evaluation of the Central Health President and CEO. (*Informational Item*)³

2. Discuss and take appropriate action on the annual performance evaluation of the Central Health President and CEO for the period of June 2020 through May 2021, including any consideration and action on a merit increase. (*Action Item*)³
3. Discuss and take appropriate action on the employment contract for the Central Health President & CEO. (*Action Item*)^{3,4}
4. Discuss the timeline for development and approval of the fiscal year (FY) 2022 performance evaluation tool for the Central Health President and CEO. (*Informational Item*)³

Notes:

- ¹ By Emergency Executive Order of the Governor, issued March 16, 2020, Central Health may hold a videoconference meeting with no Board members present at a physical meeting location.
- ² The Board of Managers may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Board announces that the item will be considered during a closed session.
- ³ Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters).
- ⁴ Possible closed session discussion under Texas Government Code §551.071 (Consultation with Attorney).

A recording of this meeting will be made available to the public through the Central Health website (www.centralhealth.net) as soon as possible after the meeting.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.



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BOARD MEETING

May 26, 2021

REGULAR AGENDA ITEM 1

Receive and discuss the results of the 360° feedback evaluation of the Central Health President and CEO. (*Informational Item*)³



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date 5.26.2021

Who will present the agenda item? (Name, Title) Sherri Greenberg & Susan Lara Willars

General Item Description 360 Evaluation Results

Is this an informational or action item? Informational

Fiscal Impact None

Recommended Motion (if needed – action item) None

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) The Board will review a high-level summary of the 360 feedback.
- 4) The Board will share the results with the CEO.
- 5) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) No backup – There will be a presentation at the meeting

Estimated time needed for presentation & questions? 10 minutes – Overview with the Board and 10 minutes to share the data with Mike.

Is closed session recommended? (Consult with attorneys.) Closed session

Form Prepared By/Date Submitted: Susan Lara Willars / 5.20.2021



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BOARD MEETING

May 26, 2021

REGULAR AGENDA ITEM 2

Discuss and take appropriate action on the annual performance evaluation of the Central Health President and CEO for the period of June 2020 through May 2021, including any consideration and action on a merit increase. (*Action Item*)³



AGENDA ITEM SUBMISSION FORM

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Agenda Item Meeting Date 5.26.2021

Who will present the agenda item? (Name, Title) Sherri Greenberg & Susan Lara Willars

General Item Description Performance Evaluation

Is this an informational or action item? Action

Fiscal Impact None

Recommended Motion (if needed – action item) Approve the evaluation as presented by staff.

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) The Board will review the completed evaluation and determine the specific opportunities that will be shared with the CEO and become part of his goals for the 2022 evaluation period.
- 2) The Chair will share the evaluation highlights and opportunities with the CEO.

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) No backup – There will be a presentation at the meeting.

Estimated time needed for presentation & questions? 45 minutes to review the evaluation with the Board and agree on the CEO’s opportunities. 30 minutes to go over the evaluation with Mike.

Is closed session recommended? (Consult with attorneys.) Closed session

Form Prepared By/Date Submitted: Susan Lara Willars / 5.20.2021



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BOARD MEETING

May 26, 2021

REGULAR AGENDA ITEM 3

Discuss and take appropriate action on the employment contract for the Central Health President & CEO. (*Action Item*)^{3,4}



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date 5.26.2021

Who will present the agenda item? (Name, Title) Sherri Greenberg, Susan Lara Willars & David Duncan

General Item Description Employment Contract

Is this an informational or action item? Action

Fiscal Impact None

Recommended Motion (if needed – action item) Approve employment contract

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) The Board will decide if they are going to be executing a new contract for the CEO. If so, the Board will review and approve the contract terms. (Closed)
- 2) The Chair will share the contract terms with the CEO. (Closed)
- 3) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Backup will be provided by Legal separately

Estimated time needed for presentation & questions? Board review – 15 minutes & Board discussion with Mike – 15 minutes

Is closed session recommended? (Consult with attorneys.) Closed session

Form Prepared By/Date Submitted: Susan Lara Willars / 5.20.2021



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BOARD MEETING

May 26, 2021

REGULAR AGENDA ITEM 4

Discuss the timeline for development and approval of the fiscal year (FY) 2022 performance evaluation tool for the Central Health President and CEO. (*Informational Item*)³