



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

EXECUTIVE COMMITTEE MEETING
Wednesday, July 24, 2024, 4:00 p.m.
Or immediately following the Budget and Finance Committee

Videoconference meeting¹

A quorum of the Committee and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/87317829902?pwd=ZlX6ZjZwAklMcjBjYzRlcVZkdDZkdz09>

Meeting ID: 873 1782 9902

Passcode: 275703

Links to livestream video are available at the URL below (copy and paste into your web browser):

<https://www.youtube.com/@tchealthdistrict-stream>

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 873 1782 9902

Passcode: 275703

The Committee may meet via videoconference with a quorum present in person and will allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Committee will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

Members of the public who attend in person should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19.

Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Symptomatic members of the public can still participate, if desired, through the virtual meeting link or telephone number listed on each meeting notice. Resources related to COVID-19 can be found at the following link:

<https://www.centralhealth.net/covid-info/>.

A member of the public who wishes to make comments virtually during Public Communication for the Board of Managers meeting or the Executive Committee meeting must properly register with Central Health **no later than 2:30 p.m. on July 24, 2024**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Committee and Board responses to public inquiries, if any, to statements of specific factual information or existing policy. The Public Communication portion of the meeting will begin at 5:30 p.m., unless a member of the public wishes to comment on a specific item on this agenda.

REGULAR AGENDA²

1. Approve the minutes of the Central Health Executive Committee June 12, 2024 meeting. (*Action Item*)
2. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational Item*)
3. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

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- 2 The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session. A quorum of Central Health's Board of Managers may convene or participate via videoconference to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken. If a quorum of the Executive Committee is not present, the items on this agenda may be taken up by the full Board of Managers in the meeting posted at the same time and location.

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Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

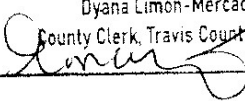
Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

Came to hand and posted on a Bulletin Board in the
County Recording Office, Austin, Travis County, Texas on this the
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Dyana Limon-Mercado

County Clerk, Travis County, Texas

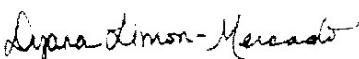
By



E. MARTINEZ

FILED AND RECORDED
OFFICIAL PUBLIC RECORDS




Dyana Limon-Mercado, County Clerk
Travis County, Texas

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Jul 19, 2024 12:06 PM

Fee: \$0.00

MARTINE



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Central Health Board of Managers Shared Commitments **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

- want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?
3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
 4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
 5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
 6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
 7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
 8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
 9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
 10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.

11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

Board Manager Signature

Date

Board Manager Printed Name

Calling In and Repairing Harm

Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of _____ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that _____ are not competent or as intelligent as others.
- What you just said suggests that _____ people don't belong.
- That phrase has been identified as being disrespectful and painful to _____ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who _____ or we are implying that _____ and the word people are learning to use now is _____.
- The term used now by people living with that identity is _____.

Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of _____ or implying that _____. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

RACIAL and SOCIAL JUSTICE FRAMEWORK

Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?



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**CENTRAL HEALTH BOARD OF MANAGERS
EXECUTIVE COMMITTEE**

July 24, 2024

AGENDA ITEM 1

Approve the minutes of the Central Health Executive Committee June 12, 2024 meeting.
(*Action Item*)

MINUTES OF MEETING – JUNE 12, 2024
CENTRAL HEALTH
EXECUTIVE COMMITTEE

On Wednesday, June 12, 2024, a meeting of the Central Health Executive Committee convened in open session at 8:30 p.m. in person at the Central Health Administrative Offices. Clerk for the meeting was Chris Hardick.

Committee members present in-person at Central Health: Chair Kitchen, Vice Chair Brinson, Treasurer Museitif, and Secretary Martin

Board members present in-person at Central Health: Manager Valadez, Manager Zamora, Manager Motwani, Manager Zamora and Manager May

AGENDA

1. Approve the minutes of the Central Health Executive Committee May 22, 2024 meeting.

Clerk's Notes: Discussion on this item began at 8:30 p.m.

Manager Museitif moved that the Committee approve the minutes of the Central Health Executive Committee May 22, 2024 meeting.

Manager Brinson seconded the motion.

Chairperson Ann Kitchen	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Manuel Martin	For

2. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings.

Clerk's Notes: Discussion on this item began at 8:31 p.m. Chair Kitchen announced that backup for this item was provided in the packet and that there would be no presentation. Manager Motwani asked if staff could please let Managers know how they follow up with individuals who speak at public communication.

3. Discuss the 2024 Central Health Board of Managers Retreat.

Clerk's Notes: Discussion on this item began at 8:32 p.m. Chair Kitchen announced that a memo was provided in the backup. She announced that staff is planning for the date of October 23, 2024. Lastly, she asked that Managers review the list of potential agenda items provided in the memo and give feedback at a later date. Manager Valadez and Manager Jones expressed interest in taking up some of the items prior to the October retreat date.

4. Receive updates on Central Health's 20th Anniversary event.

Clerk's Notes: Discussion on this item began at 8:36 p.m. Chair Kitchen announced that a memo was provided in the backup. She highlighted that in the memo there is a proposal for three awards to be given at the event and staff is looking for participation from the Board in selecting recipients of those awards. Lastly, she announced that if Board members have any other comments about what is in the memo to please reach out to Ted Burton.

5. Confirm the next regular Executive Committee meeting date, time, and location.

At 8:39 p.m. Manager Museitif moved that the meeting adjourn.

Manager Brinson seconded the motion.

Chairperson Ann Kitchen	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Manuel Martin	For

The meeting was adjourned at 8:39 p.m.

ATTESTED TO BY:

Ann Kitchen, Chairperson
Central Health Executive Committee

Manuel Martin, Secretary
Central Health Board of Managers



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**CENTRAL HEALTH BOARD OF MANAGERS
EXECUTIVE COMMITTEE**

July 24, 2024

AGENDA ITEM 2

Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational Item*)

2024 Combined Agenda Items

July

Budget and Finance Committee- July 24, 2024:

- Minutes
- June financials and capital projects update
- FY25 proposed budget and tax rate
- Approve Hancock Center and CEC budgets

Executive Committee- July 24, 2024:

- Minutes
- Tentative schedules

Board of Managers- July 24, 2024:

Public Communication

- Mission moment

Consent items

- Minutes
- Investments

Financial items

Committee report outs as needed:

Other items

- HEI resolution
- UT/Dell Medical School Report Update
- Mazars Report Review
- Birch lawsuit update
- Seton lawsuit update
- MAP eligibility
- Budget resolution updates FY24
 - Higher ed workforce (memo update) recruitment update
 - Survey tool update (memo update)
 - Organizational growth (memo update)
 - Joint tech systems update (presentation/memo)

Travis County Commissioners Court Work Session- July 25, 2024

Rosewood Zaragosa Grand Opening/Stakeholder Tour- July 31, 2024 at 9am

2024 Combined Agenda Items

August

Strategic Planning Committee- August 7, 2024:

- Minutes
- Jail Services Updates:
 - Jail Services update
 - Enrollment of Jail Inmates into Central Health Coverage Programs update
- Black Men’s Healthcare Clinic update
- Receive and discuss an update on Central Health’s communications, engagement, and outreach efforts.

Infrastructure Committee- August 7, 2024

- Set the capital budget for the renovation of the Continuing Education Center (CEC) buildings

Budget and Finance Committee- August 7, 2024

- Minutes
- Review draft FY25 budget resolution
- FY25 proposed budget & priorities, and tax rate

Board of Managers- August 7, 2024:

Public Communication

- Mission moment

Consent items

- Minutes
- Investments

Financial items

- Vote on max tax rate
- Set public hearing date, location and time

Committee report outs as needed:

Other items

- Performance review update
- Birch lawsuit update
- Seton lawsuit update

Travis County Commissioners Court Work Session- August 8, 2024

2024 Combined Agenda Items

Board of Managers Public Hearing- August 14, 2024

- Overview of FY25 budget and associated tax rate
 - Receive public comment
-

Budget and Finance Committee- August 21, 2024:

- Minutes
- July financials and capital projects update
- [FY25 Budget & priorities, and tax rate](#)
- Quarterly fiscal and operational updates from Sendero and CUC

Executive Committee- August 21, 2024:

- Minutes
- Tentative schedules

Board of Managers- August 21, 2024:

Public Communication

- Mission moment

Consent items

- Minutes
- Investments

Financial items

- [Vote on FY25 Budget & priorities, and tax rate](#)

Committee report outs as needed:

Other items

- Performance review update
 - Birch lawsuit update
 - Seton lawsuit update
-

Travis County Commissioners Court Public Hearing- August 27, 2024

- Performance Audit
-

Central Health 20th Anniversary Event- August 30, 2024, 11am- 1:30pm



MEMORANDUM

To: Members of the Central Health Board of Managers Executive Committee
From: Briana Yanes, Board Governance Senior Manager
Cc: Perla Cavazos, Deputy Administrator
Date: July 19, 2024
Re: Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (Informational Item)

Overview:

Attached are the August tentative agenda items for your review. To assist with planning of future Board meeting and committee agendas, we will review and discuss these items in Executive Committee.

Action Requested:

This is an informational item and requires no action.



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**CENTRAL HEALTH BOARD OF MANAGERS
EXECUTIVE COMMITTEE**

July 24, 2024

AGENDA ITEM 3

Confirm the next regular Executive Committee meeting date, time, and location.
(Informational Item)